

**TECHNICAL SPECIFICATION / SCOPE OF WORK**  
**international trainer**

<b>JOB TITLE</b>	An international-level trainer who prepares and conducts training for multidisciplinary teams to improve the sustainability of the opioid agonist maintenance therapy program.
<b>RESPONSIBILITY</b>	To the Project Coordinator
<b>START DATE</b>	Preparation of training material for the training
<b>DATES OF THE TRAINING</b>	9-11; 12-14; 15-17 September 2021
<b>END DATE</b>	Analysis of the results, preparation of a report and development of training recommendations
<b>PLACE OF WORK</b>	Almaty
<b>NUMBER OF WORKING DAYS</b>	9 days
<b>INFORMATION ABOUT THE PROGRAM</b>	
<p>Opioid agonist maintenance therapy is one of the key interventions of a comprehensive HIV prevention package for people who inject drugs.</p> <p>The key to successful therapy is the well-coordinated work of a multidisciplinary team – a narcologist, a psychologist and a social worker. It is planned that by 2021, 19 points for the provision of OST will operate in Kazakhstan, 6 of which, located in the cities of Nur-Sultan, Aktau, Shymkent, Turkestan, Petropavlovsk and in the Almaty region, will only begin their work.</p> <p>Regular training of OST staff helps to improve their skills and competence. In order to improve the quality of support and comprehensive medical and social care, including increasing adherence to ARV therapy for HIV-infected patients within the framework of the program, the Republican Scientific and Practical Center of Mental Health is conducting a series of republican training seminars for multidisciplinary teams of OST centers during 2021-2023. The main need for this project is the need for professional training of regional staff in substitution therapy.</p>	
<b>DESCRIPTION OF WORKING FUNCTIONS</b>	
<p>Prepare a training package that includes a theoretical part and practical classes for specialists of multidisciplinary teams on effective interaction within the framework of the OST program. The goal is to increase the capacity of multidisciplinary teams to provide effective medical and psychosocial support to the clients of the OST program, to improve the quality of support and comprehensive medical and social care, including improving the adherence to ARV therapy of HIV-infected patients in the program.</p>	
<b>MAIN RESPONSIBILITIES</b>	
<ul style="list-style-type: none"> <li>✓ To study and analyze the existing regulatory and methodological documents on the PTAO program</li> <li>✓ Prepare a list of necessary supplies for the training</li> <li>✓ Prepare training materials for presentations/lectures and practical classes on the subject of the training</li> <li>✓ Prepare test tasks to assess the initial and final level of knowledge and skills of setting tests</li> <li>✓ Conduct presentations, practical exercises, role-playing games, group discussions, clinical case analysis, knowledge assessment, and training evaluation</li> <li>✓ Prepare a report and recommendations for the training</li> </ul>	
<b>REQUIREMENTS FOR THE CANDIDATE</b>	
<ul style="list-style-type: none"> <li>• Academic degree or at least 10 years of relevant international training</li> <li>• Work experience in narcology for at least 25 years</li> <li>• Practical experience in the field of drug addiction counseling</li> <li>• Experience as a OST coach</li> <li>• Work experience in international organizations specializing in the field of drug addiction</li> </ul>	

- Experience in developing a package of training materials and conducting trainings on the OST program (including the program, presentations, clinical cases, the form of assessment of the level of knowledge (pre - and post-tests))

**REPORTING MATERIALS**

After completing the training, within 3 working days, submit a report with conclusions and recommendations, completed knowledge assessment forms and a training assessment form